



# HOPA PORTS

2022 SUSTAINABILITY REPORT



HOPA Ports recognizes, with gratitude and respect, our presence on the traditional territories of the Haudenosaunee, Anishinaabe and Huron-Wendat Nations.

We acknowledge that HOPA's port lands are, in Hamilton and Niagara, situated on the treaty territory of the Mississaugas of the Credit First Nation, under the Between the Lakes Treaty and the Dish With One Spoon Wampum Agreement; and in Oshawa on the territory covered by the Williams Treaties.

We stand with our Indigenous neighbours in celebrating and protecting the lands and waters of the Great Lakes, and all they provide: life, resources, transportation and trade.



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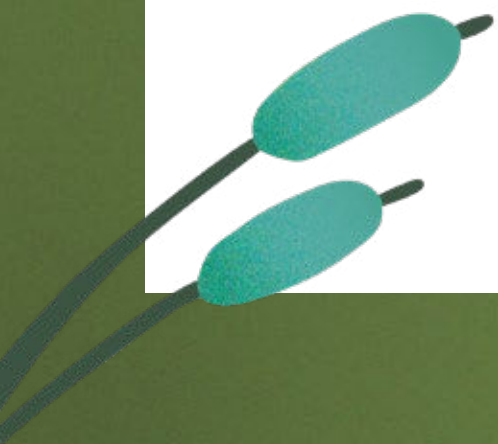
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# Who We Are

HOPA Ports is an integrated network of multimodal transportation assets on the Great Lakes, supporting Ontario's industries and facilitating trade. By investing in high-quality infrastructure and prioritizing sustainability, we're building prosperous working waterfronts in Ontario communities.

HOPA Ports is one of 17 Canada Port Authorities, responsible for the Port of Hamilton, the Port of Oshawa, and marine-multimodal properties in the Niagara Region. We are financially self-sufficient; our revenue comes from our real estate and shipping operations, and we reinvest our profits back into our ports and port cities.

We are a small but mighty team of about 65 staff that includes experts in engineering, construction, maintenance, marina operations, finance, real estate, business development and communications. Together we proudly manage Ontario's largest and most successful port network, and we strive to do our job in a way that protects the environment and enhances our community.



## Message from the Chair

I am pleased to present HOPA Ports’ 2022 Sustainability Report, which highlights our commitment to responsible and sustainable operations. As the Chair of the HOPA Ports Board, I am proud to share our dedication to incorporating sustainable thinking into all our projects, operations, and strategic planning.

As a Board, we view sustainability as powerful guidance for an organization to perform at its best. It is not just a matter of principle; it is central to HOPA’s success.

Our 2022 Sustainability Report outlines our efforts to reduce greenhouse gas emissions, promote biodiversity, and support local communities. It highlights the major opportunity we have to improve the sustainability of Ontario’s transportation system by making better use of the marine mode.

We hope you find this report a good introduction to HOPA, who we are, and what is important to us. We invite you to connect with us to learn more about HOPA Ports and our commitment to sustainability.

**Anne Waldes**  
*Chair, Board of Directors*

## HOPA Ports Board of Directors 2022

**Anne Waldes** – Chair  
Class 2 User Appointment

**Meghan Davis** – Vice Chair  
Class 3 User Appointment

**Jim Howlett** – Chair, Governance & Human Resources Committee  
Municipal Appointment

**David Bradley** – Chair, Audit & Finance Committee  
Provincial Appointment

**Keanin Loomis**  
Federal Government Appointment

**Nancy DiGregorio**  
Class 2 User Appointment (appointed March 2023)

**Vacant** – Class 1 User Appointment

## In Memoriam: Jim Howlett

We were saddened this year to lose our friend and Board Member, Jim Howlett of Hamilton, who passed suddenly in April 2023 from cancer.

Jim served on a wide variety of councils and boards since the 1980s, including the International Joint Commission to the Great Lakes, and as Chair of the Hamilton Source Protection Authority, and the Hamilton Conservation Authority. Jim Howlett was appointed to the Board of Directors on February 14, 2018, and was part of the team that oversaw the amalgamation of the ports of Hamilton and Oshawa. He served as Chair of the Governance and Human Resources Committee.

A life-long Hamiltonian, Jim was a spirited and insightful Board Member, with a wide-ranging set of interests and experiences that informed his contribution as a Director. Jim was passionate about his Beach neighbourhood and helped HOPA align its initiatives with community priorities.

We were immensely grateful to have Jim at our Board table. HOPA as an organization, and Hamilton’s working waterfront are better today thanks to his service.

*Fair winds and following seas.*





## Message from the President & CEO

At HOPA Ports, we recognize the vital role we play in supporting economic growth and development in the Great Lakes region, while also protecting the environment and ensuring the well-being of our communities.

As we continue to evolve as an organization, sustainability is deeply rooted in all our plans. I'm incredibly proud of the ownership and initiative shown by our team, as well as their steadfast commitment to doing things the right way – safely, and with sustainability in mind.

We see the smarter, more sustainable use of the Great Lakes as the key to our region's transportation future. In 2022, we made significant progress on some very exciting projects to advance short sea shipping, the adoption of alternative fuels, and leveraging data to optimize the regional supply chain.

2022 was our biggest year so far, by revenue and capital investment in our working waterfronts. Our integrated port network continues to grow, with partnerships in Oshawa, Hamilton, and Niagara. I am proud of the progress we have made so far, and I look forward to continuing to work with our stakeholders to build a sustainable future for the Great Lakes region.

***Ian Hamilton President & CEO***

## OUR MISSION

We are responsible stewards of the port lands and their robust marine, road and rail networks. We create prosperity by facilitating commerce and providing sustainable solutions that offer value to our port customers and benefit to our communities.

## OUR VISION

Create and lead an integrated port network on the Great Lakes to boost supply chain resilience.

## OUR VALUES

**Respect and inclusivity**

**Innovation and productivity**

**A safe, empowered and positive team**

**Collaboration to create long-term value**

**Accountability for our decisions and our actions**

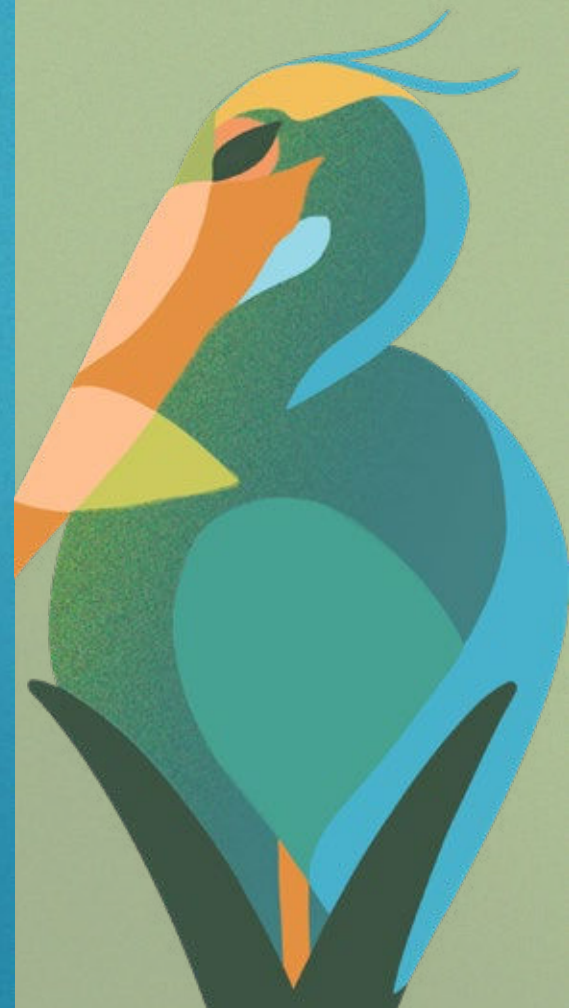
**Continuous improvement and learning**

## What Does Sustainability Mean To Us?

**Social sustainability**, which addresses our relationships with our community, employees and other stakeholders, and guides us in operating in a safe, transparent and responsive fashion.

**Environmental sustainability**, to ensure our operations meet or exceed applicable regulations, and that we work to continuously improve our environmental footprint on land, air and water.

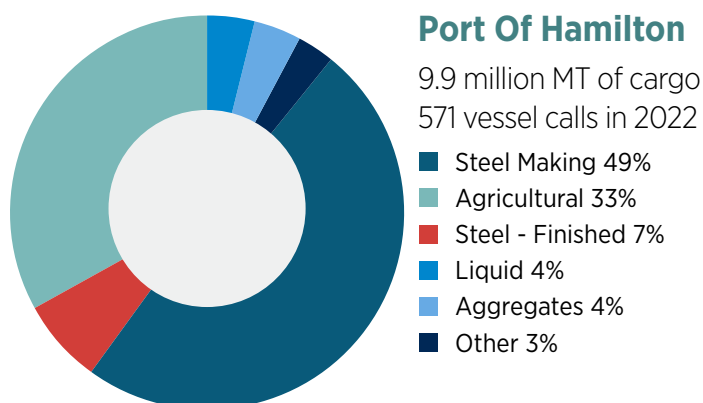
**Financial & economic sustainability**, to ensure that HOPA is financially stable and able to reinvest in our ports and port cities, while meeting our mandate to generate prosperity through economic growth.



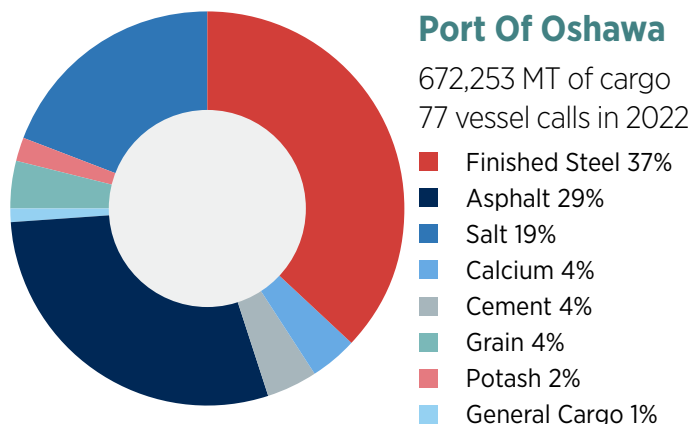
# Financial & Economic Sustainability

HOPA is self-sustaining and profitable, funded by our own operations. This financial stability allows for reinvestment into new port infrastructure, proactive stewardship of the lands and water, and positive economic impacts within our communities.

Hamilton 2022 Cargo

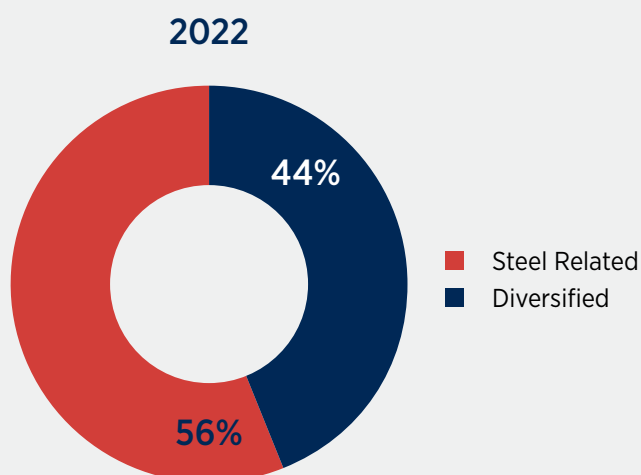
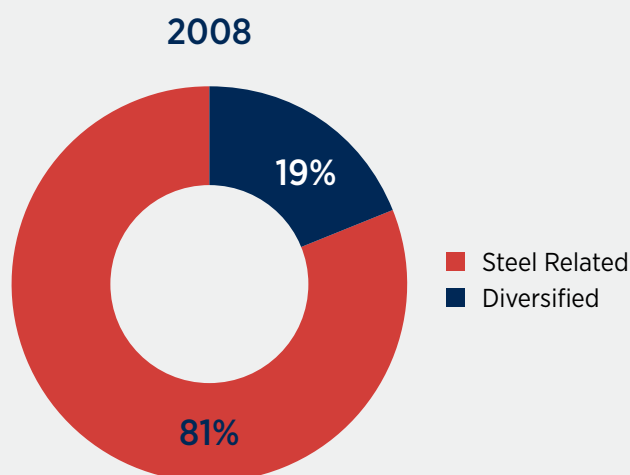


Oshawa 2022 Cargo

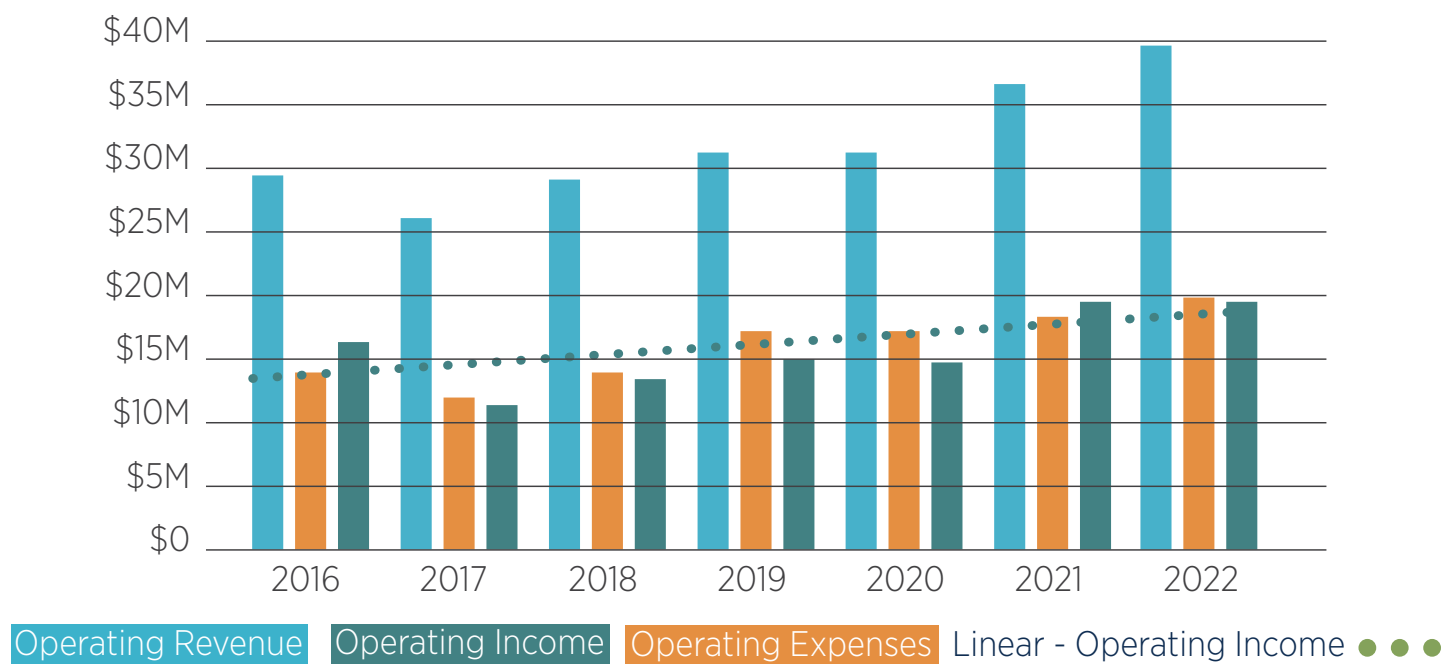


## Cargo Diversification

Diversified cargoes have more than doubled from 19% in 2008 to over 44% in 2022



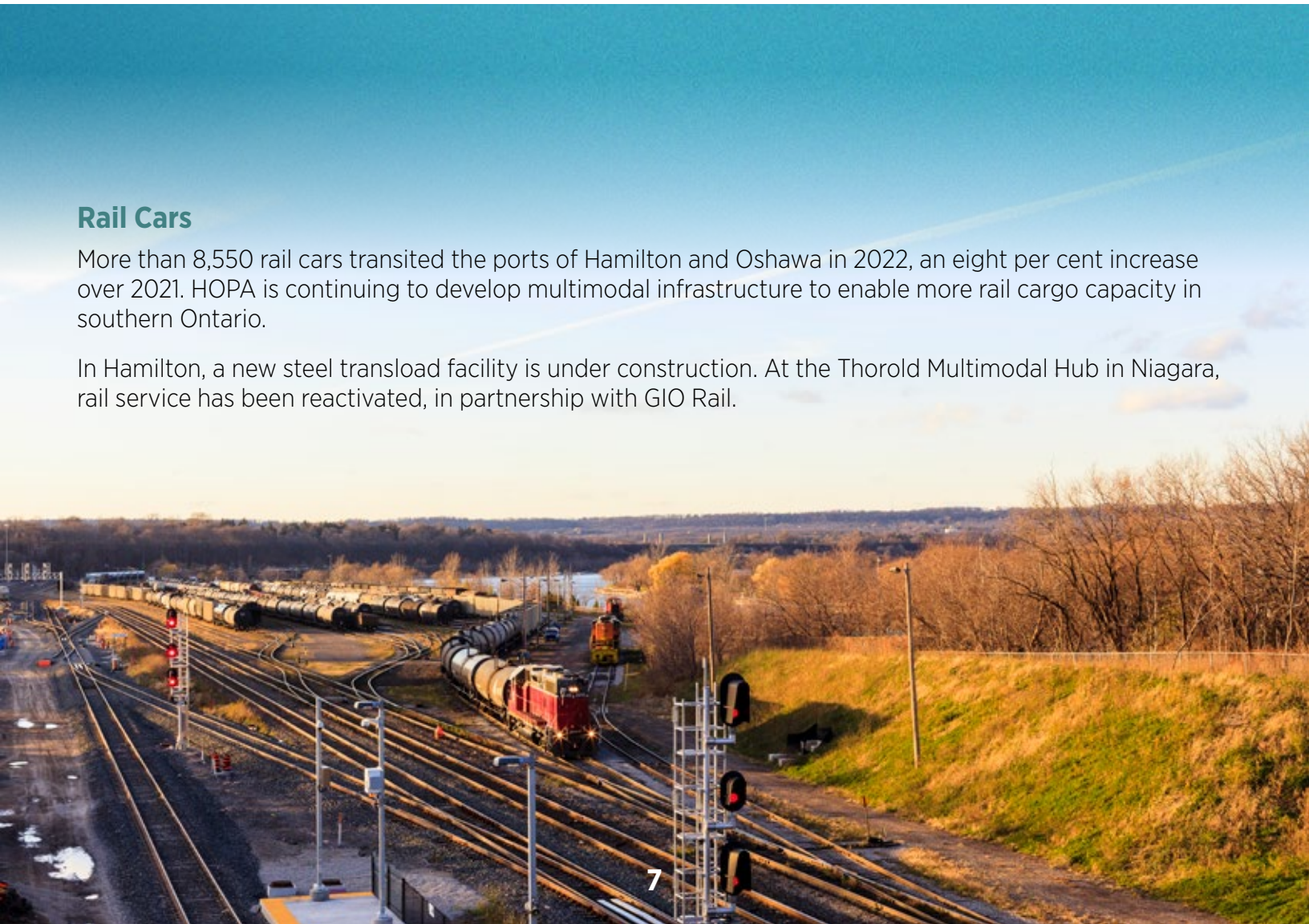
# Operating Revenue, Expenses & Income



## Rail Cars

More than 8,550 rail cars transited the ports of Hamilton and Oshawa in 2022, an eight per cent increase over 2021. HOPA is continuing to develop multimodal infrastructure to enable more rail cargo capacity in southern Ontario.

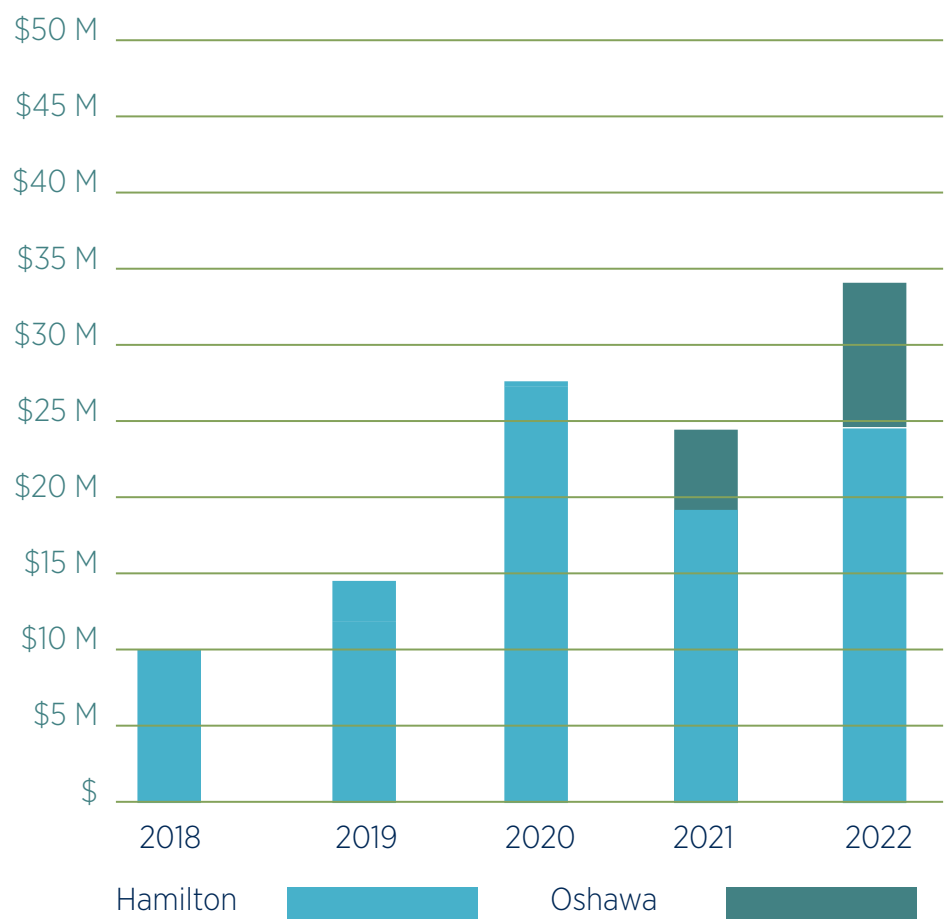
In Hamilton, a new steel transload facility is under construction. At the Thorold Multimodal Hub in Niagara, rail service has been reactivated, in partnership with GIO Rail.



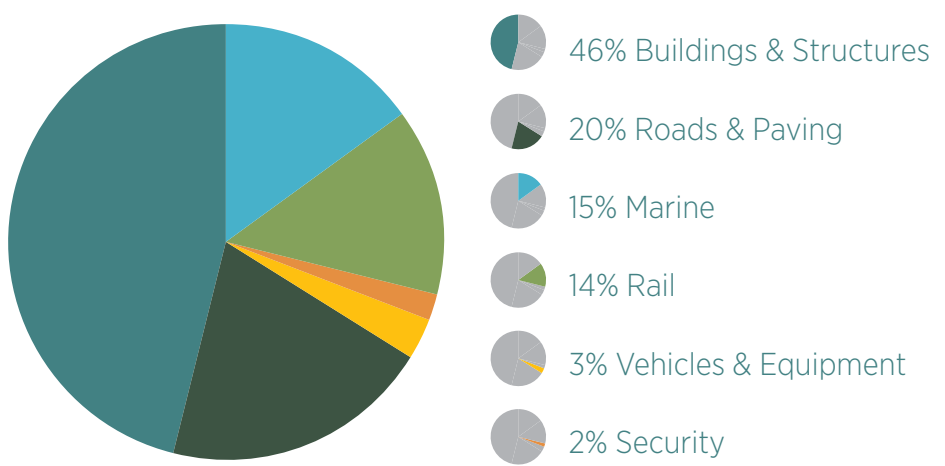
# Capital Investments

HOPA is mandated to reinvest its earnings in Canada’s port infrastructure, helping to build a competitive and efficient national transportation system. Recent years have seen an acceleration of HOPA’s capital infrastructure program, with 2022 the biggest investment year ever.

## Capital investments - Hamilton & Oshawa



## Infrastructure Investment by Asset Type



## Capital Infrastructure Highlights

### Hamilton

#### **Warehouse Improvements – 1632 Burlington St.**

**\$1.4M**

Replacement of existing overhead cranes in warehouse; renovations and upgrades to interior office spaces and mezzanine to accommodate new tenant requirements. Exterior upgrade included new landscaping and entrance way.

#### **Low Roof Replacement – 1632 Burlington St.**

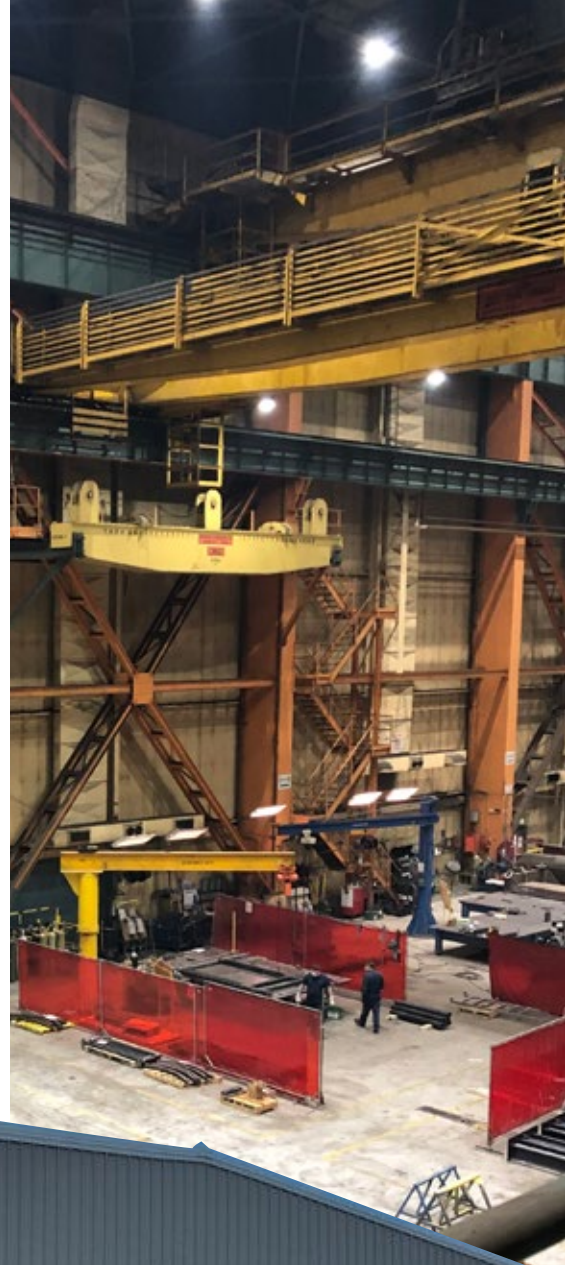
**\$348K**

Removal of existing roof components to steel decking, 4-ply tar and gravel application and fiberglass insulation. Removal and replacement of existing roof drains. Supply and installation of heavy duty membrane, partially tapered insulation to promote positive roof drainage, metal flashings and trim.

#### **Life Safety Upgrades (Phase 3) – 450 Sherman**

**\$535K**

Installation of new fire exit doors including associated signage and electrical upgrades; removal and reconstruction of partition wall; modifications to seven substations to allow installation of sprinklers.



#### **Soletanche Bachy new facility – Pier 15**

**Cost: \$9.8M**

Construction of a new 24,000 sq.ft pre-engineered steel building, site servicing, grading & paving, landscaping and utilities connection.

## **Switchgear Replacement – Pier 15**

**\$900K**

The project involved removal and replacement of existing high-voltage switchgear on Sherman Ave. with new double-tie breaker switchgear.

## **210 Hillyard Backup Generator – Pier 15**

**\$415K**

The project involved installation of a new backup power generator for HOPA's maintenance & boat storage building.

## **SBC Building Addition – Pier 10**

**\$1M**

Construction of a new 2,000 sq.ft pre-fabricated metal building addition. The project also includes new fire life safety amenities, sprinkler system and new electrical and mechanical services.

## **East Rail Yard Reconstruction – Pier 15**

**\$1.2M**

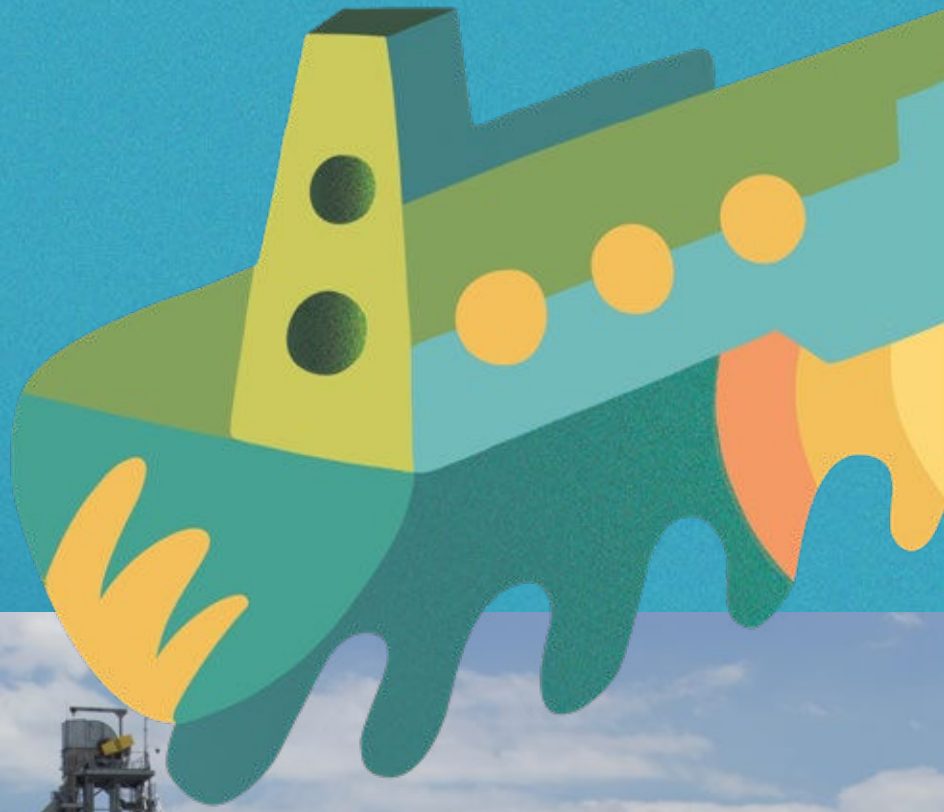
Removal and replacement of the existing storm sewer and subdrains, addition of new oil-grit separator, removal and replacement of rail ballast, and replacement of approx. 1000 damaged rail ties.



## Oshawa Harbour Approach Channel Dredging

**\$2.85M**

Dredging to maintain required Seaway depth, ensuring unimpeded access for vessels in and out of the shipping channel at the Port of Oshawa.



## Port of Oshawa Domes Roof Replacement

**\$696K**

Replacement of existing roof components down to the structural plywood deck and repairs to damaged structural wood bracing, metal cladding over existing dormers and lining the roof structure with impervious membrane.

## Association of Canadian Port Authorities Annual Conference 2022

Hosted by the Hamilton-Oshawa Port Authority and the Windsor Port Authority, the 63rd Annual ACPA Conference took place on June 20-23, 2022 in Toronto; the first time in an in-person format since 2019.

The ACPA conference brought together 200 delegates to expand their knowledge and invest in the future of Canada's port and marine sector.

The agenda included insightful presenters from ports, the shipping industry and the broader transportation sector, government and media.

The conference was enabled by the generous support of DP World, CN Rail, Canada Steamship Lines and others.

## An Evolving Great Lakes Marine Sector

In 2022, policy makers showed renewed interest in the Great Lakes and their potential to address economic and environmental challenges.

Ontario's Minister of Transportation, Hon. Caroline Mulroney and Parliamentary Assistant Hardeep Singh Grewal announced the province's intention to develop an Ontario Marine Strategy. HOPA looks forward to working with Ontario to create a strategy that leverages and protects one of our greatest natural and economic assets.

## Supply Chain Task Force

At the federal level, the Supply Chain Task Force highlighted the need for port modernization, including financial flexibility and autonomy, enhanced project approvals and digitalization of supply chains. In looking ahead to what southern Ontario's supply chains will require in the coming decades, we hope to work with government to build a resilient and integrated port network that has the financial and regulatory tools it needs to thrive.



## Investing in Infrastructure

### New Capacity at the Port of Oshawa

In June, the Minister of Transport, the Honourable Omar Alghabra, announced close to \$14 million for an export expansion project at the Port of Oshawa. As the recipient, the Hamilton-Oshawa Port Authority is contributing \$16 million, representing a total investment of almost \$30 million.

With this investment, new infrastructure will modernize operations in the port's main area and position it for growth. Improvements planned at the port include expanding marine infrastructure, upgrading grain storage capacity, and extending and paving roads on the port lands. This project will also increase grain exports and improve the fluidity of deliveries.

"This project represents a major opportunity to increase capacity to import and export goods in and out of Ontario through the Port of Oshawa. By supporting the Hamilton-Oshawa Port Authority, we will improve the movement of goods across Canada's transportation networks and keep Canadian supply chains competitive."

– **Honourable Omar Alghabra**

## Investing in Manufacturing Supply Chain Resilience

In November, HOPA was proud to officially kick off the development of a new steel transload facility, with the announcement of \$4.9 million in a federal funding contribution to the \$9.8 million project. Hon. Omar Alghabra visited The Port of Hamilton to announce funding under the National Trade Corridors Fund.

The project is a partnership with Amalgamated Trading Ltd., to enhance the transfer of steel products between transportation modes at the port. It includes the construction of a new, 20,000 m<sup>2</sup> rail transload facility at Pier 15. By creating new interconnections between marine, rail and road, this project will increase the efficiency and the resiliency of the supply chain in the region for the construction and manufacturing sectors. When completed, the facility will add more than 100,000MT of new steel handling capacity at the Port of Hamilton and enable a shift in trade flows from truck to rail, reducing carbon emissions associated with long-distance truck transportation of steel products.

The Port of Hamilton is critical to Canada's steel industry, supporting key local and Ontario businesses such as automotive, construction, furniture and appliances and pre-engineered buildings. The port handles more inbound finished steel than any other gateway in Ontario.





## Thorold Multimodal Hub Grows

In December 2022, HOPA and its partners Bioveld/BMI Group announced a further expansion to the Thorold Multimodal Hub. The Hub is a multimodal industrial complex in Niagara, adjacent to the Welland Canal, with marine, rail and highway access, as well as indoor warehouse and outdoor storage space.

The newly-acquired property brings the Hub's total lands to more than 500 acres and over a million sq.ft of warehouse space, with room for industrial, manufacturing and logistics businesses to locate, grow or build new facilities. Following the launch of the first phase in December 2020, more than a dozen companies have already made the Thorold Multimodal Hub home.

HOPA and Bioveld developed the Thorold Multimodal Hub to bring together users who can benefit from its multimodal connections, as well as the facility's proximity to the US border. "Now more than ever, companies are looking at how they can streamline their supply chains and lower their costs," said HOPA Ports President & CEO Ian Hamilton. "By nurturing this industrial ecosystem and making the most of Niagara region's valuable transportation assets, we're able to strengthen Canadian supply chains and facilitate Canadian trade and competitiveness."

"We're very excited to see the enthusiasm and investment in employment lands contained within the Niagara Ports Multimodal Trade Corridor resulting in the development of an exciting job and prosperity-creating enterprise in Niagara," said Vance Badawey, Member of Parliament for Niagara Centre. "This is strengthening the new economy of the Niagara region following some challenging times and our government will continue to be committed to the corridor's economic growth."



## Facilitating Trade & Commerce

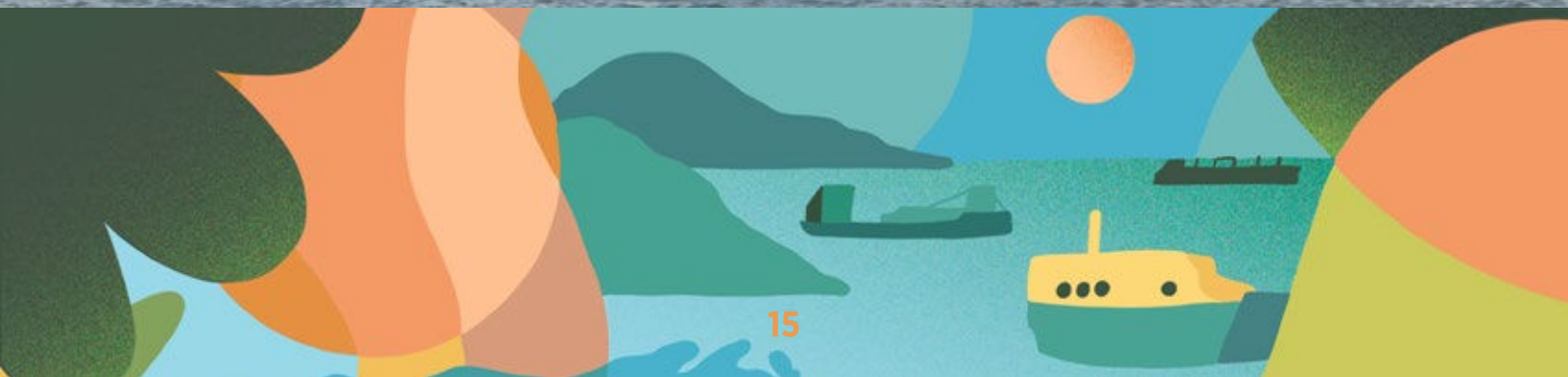
Approximately 150 tenant companies call our facilities in Hamilton, Oshawa and Niagara home. We aim to create a community of enterprises that can innovate, collaborate and grow together.

## Jobs & Employment

More than 2,300 people work on-site at HOPA Ports facilities in Ontario. Port jobs are concentrated in stable, well-paying fields like logistics, manufacturing and engineering. Wages in these fields are typically 20 per cent higher than the Ontario average.

Port employees inject \$261 million into port city economies each year through personal spending.

The cargo that transits HOPA's facilities is valued at more than \$4 billion annually, and is connected to 40,000 jobs in Ontario.



## Short Sea Shipping

The Great Lakes St. Lawrence Seaway has served as the transportation corridor to the heart of North America for millennia. Today, it can help transform and decarbonize goods movement within the North American continent. It is a shift in fact already well underway. Great Lakes vessel fleets are already some of the most advanced and most environmentally friendly in the world.

Innovation in green fuels is gaining momentum. At the Port of Hamilton, we have been enabling the fueling of LNG vessels for four seasons now, with a total of 28 vessels fueled so far with this transitional fuel. And we're investing in shore power, to allow more ships to reduce their GHG impact when they are in port for long or short stays.

But the biggest impact will come from the greater use of marine shipping itself.

Short sea shipping on the Great Lakes, along with the greater ability to handle containerized goods at Great Lakes ports, is one of those ideas that's been simmering for a long time, but recently, the stars are starting to align. Population growth and highway congestion, driver shortages and fuel costs are all part of the equation making marine a more appealing alternative to road transportation. And of course, organizations are looking to lessen the carbon footprint of their supply chain. Marine shipping helps tackle all of these problems.

Heavy duty trucks are the fastest growing single source of emissions in the transportation sector. Knowing that trucks emit 558% more CO<sub>2</sub> per metric tonne/km, we need to be doing all we can to reverse the trend and use marine more.

A forthcoming study conducted by Fluid Intelligence, a data analysis partnership of HOPA Ports and the McMaster Institute for Transportation and Logistics, will provide indications of the commodities that present the greatest opportunities. Primary plastics, newsprint, metal products, and tires are just a few of the commodities occupying tens of thousands of trucks on the region's highways each week.

What better place than the Great Lakes to establish a Green Shipping Corridor that makes the best use of innovation in technology and energy, while also making full and sustainable use of one of our most remarkable natural assets.



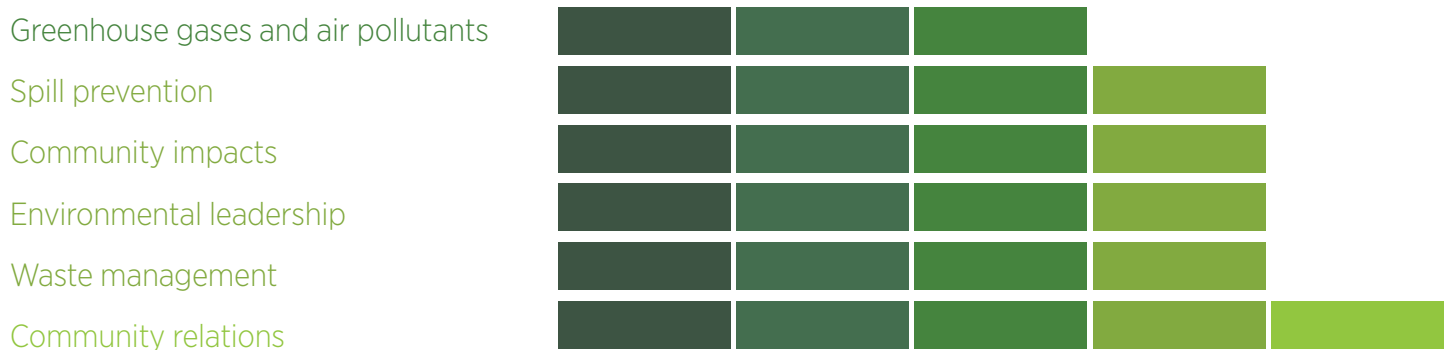
# ENVIRONMENTAL SUSTAINABILITY

## Green Marine

HOPA is a founding member of the Green Marine environmental certification program. Participants benchmark their annual performance, have their results accredited by an external verifier and publish their results. According to Green Marine's standard, Level 1 means meeting the regulatory standard, while Level 5 means leadership and excellence.

For the second year, we have been proud to report on Green Marine's new Community Relations metric.

### Ports of Hamilton and Oshawa Green Marine Performance



### Port partners participating in Green Marine:

Federal Marine Terminals, G3 Canada, McAsphalt, McInnis Cement, McKeil Marine, Ocean Group, QSL, Sterling Fuels, Yellowline.

## Air

### New mobile particulate monitoring station

Our new Met One E-sampler was installed in summer 2022. It is currently located at the end of Eastport by pier 27 but can be moved anywhere with power. The monitor currently tests for particulate matter, and enables HOPA to identify and gather data from across the port lands.

## Water

### Randle Reef Sediment Remediation – Stage II Complete

Randle Reef is the largest contaminated sediment site on the Canadian side of the Great Lakes, located in Hamilton Harbour, an Area of Concern under the Great Lakes Water Quality Agreement.

The Government of Canada and partners including HOPA are currently cleaning up this site. In Stage 1, an Engineered Containment Facility or “ECF” was constructed and in Stage 2, contaminated sediment was removed from Randle Reef and placed in the ECF. The contaminated water in the ECF was then pumped to a water treatment plant built specifically for the project.

A 3-layer isolation cap was installed to cover and safely contain the contaminated sediment in the channel. The first layer is comprised of reactive core mats layered with geotextile fabric. The second layer, a 65 cm layer of sand with 3% organic carbon, serves to bind any contaminants. Finally, the cap is covered by rip-rap to provide protection from erosion.

With the completion of Stage 2, all the contaminated sediment has been successfully managed at the Randle Reef site. This is a significant step for the project, bringing us one step closer to restoring the Hamilton Harbour Area of Concern. Looking ahead to Stage 3, an environmental cap will be placed atop the ECF, completing the project.



## Biodiversity

HOPA supports ongoing scientific research, including that of McMaster University Professor Sigal Balshine, who has been studying round goby in Hamilton Harbour for more than 20 years. HOPA has also supported the work of McMaster Professor Jim Quinn, whose research is aimed at encouraging colonial bird species to nest in Hamilton Harbour.

In Oshawa, HOPA is supporting the development of a phragmites assessment and control plan by the Invasive Phragmites Control Centre to help protect Oshawa's Second Marsh from one of the worst invasive plant species.

In both Hamilton and Oshawa, HOPA makes space available on its port lands for honeybee hive colonies, managed by HumbleBee and Aromath.



## Environmental Innovation

Each year, HOPA Ports allocates \$250,000 for innovative initiatives that are brought forward by our tenants to help them reduce their environmental footprint. The Environmental Fund was created in 2022, awarding a maximum of \$50,000 per project. Tenants are required to submit an application that is judged by a cross disciplinary team. The fund supports projects that go above and beyond what is required by regulation.

### In 2022, HOPA funded these tenant initiatives:

#### Collective Arts

LED lighting retrofit and sub-metering for better monitoring of electricity use and management.

#### FMT

Existing fleet of golf carts replaced with electric people movers.

#### QSL Hamilton

Purchase of air monitors for fugitive dust monitoring

#### McAsphalt Hamilton

Tree planting in parking area

#### Yellowline Asphalt

Additional air scrubbing units added to reduce odour and VOCs

#### FMT

Electric people movers.



## Decarbonization Strategy

HOPA has a clear strategy to reduce GHG emissions from our own activities and within our port community.

### Scope 1: Direct Emissions

These are Greenhouse (GHG) emissions that occur from sources that are controlled or owned by HOPA, for example, emissions associated with fuel combustion in boilers, furnaces, or vehicles.

### Scope 2: Indirect – Purchasing Power

These indirect GHG emissions are associated with the purchase of electricity, steam, heating, or cooling.

We are tracking these emissions and implementing strategies to steadily reduce our impact.

### Actions to decarbonize within Scope 1 and 2 include:

**Fleet:** Purchase of an electric forklift; electric vehicles on order for Harbour Master's Office; multi-user EV for passenger trips between HOPA locations.

**Buildings:** Energy audits conducted at 605 James St. N., 210 Hillyard St., and Port Security Centre on Sherman Ave.

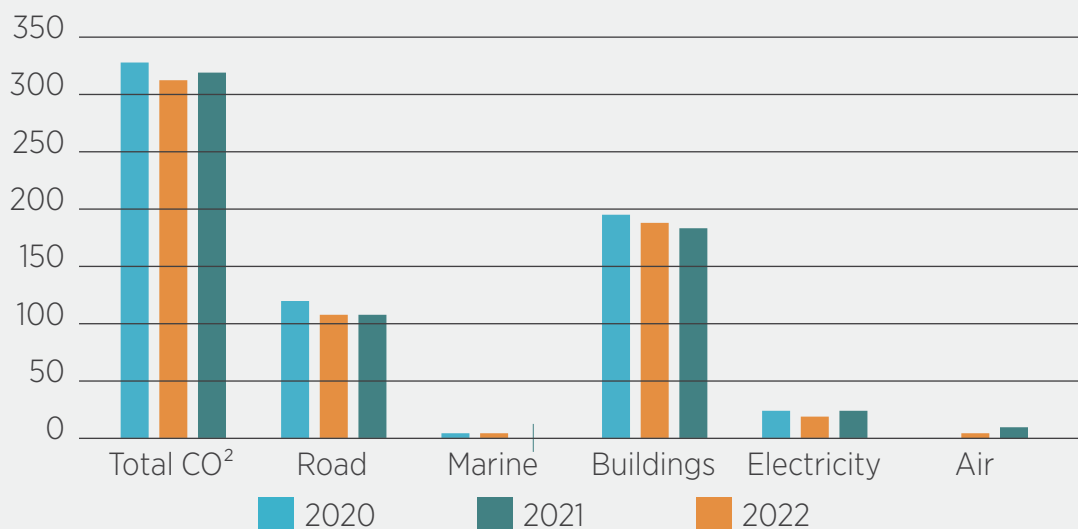
**Electricity:** Pursuing external sources of green electricity, and onsite generation where possible.

### Scope 3: Indirect – Supporting our Port Partners

Scope 3 emissions are the result of activities from assets not owned or controlled by HOPA, but where we can incent or encourage our tenants and shipping partners to adopt decarbonization strategies. HOPA's Environmental Fund encourages HOPA tenants to introduce innovative changes to lower carbon emissions across the port lands, for example: electric people movers at FMT; heat capture at Collective Arts; or tree planting at McAsphalt. In 2022, HOPA and tenant investments through this program totaled \$536,000.

Starting in 2023, HOPA will be offering a tariff incentive program for vessels that meet environmental performance criteria, based on Green Marine, EEDI or Rightship Emissions Ratings.

**HOPA Annual CO<sub>2</sub> Emissions (tonnes)**



# SOCIAL SUSTAINABILITY

## #PortCity Pride

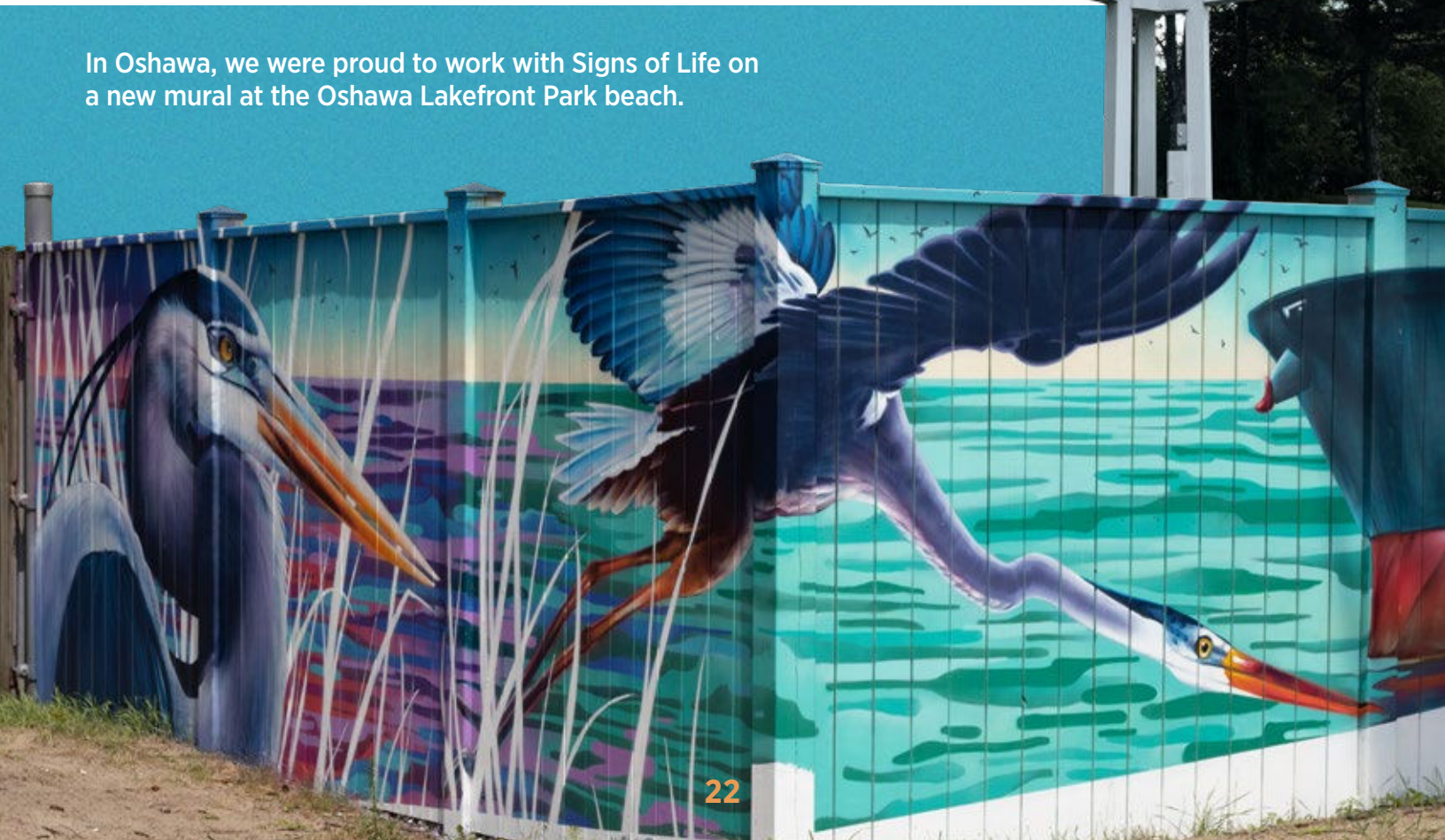
A goal of our community relations work is for our neighbours to be proud to live in the port communities of Oshawa, Hamilton and Niagara Region.

We share information about port activities, give residents a look 'behind the gates' at the daily life of a working port, and forge partnerships that connect people to the water.

One way we cultivate #PortCityPride is by improving the visual appearance of the port-city interface.

In 2022, we completed the refurbishment of the historic modernist clock at the corner of Burlington Street and Sherman Avenue in Hamilton.

In Oshawa, we were proud to work with Signs of Life on a new mural at the Oshawa Lakefront Park beach.



## A Waterfront For Work & Play

### Toot toot!

The Port of Hamilton is the home port to Theodore Too. The beloved tug does important work, educating waterfront communities on the importance of preserving and protecting our Great Lakes, and promoting careers in the shipping industry. Theodore visited communities around Ontario in the summer of 2022, including Oshawa, Niagara and Hamilton.



### Visit Hamilton by Water

We support the vibrancy of the Hamilton waterfront through our management of the Harbour West Marina. We continue to invest in excellent amenities and service to ensure all of our guests enjoy a fun and welcoming boating experience. In 2022, we sponsored the Because Beer festival on Hamilton's waterfront. Working with our tourism partners, we're promoting Hamilton as a great destination to visit by water, to enjoy the city's culture, food and festival scene.

### Brigs Youth Sail Training

We have been proud to continue our partnership with Brigs Youth Sail Training. Since taking up their new home in Hamilton Harbour in 2020, the 50-year old organization has flourished, finding new participants and volunteers. The sail training vessels TS Playfair and TS Pathfinder are delightful additions to Hamilton's vibrant and changing waterfront, and HOPA is thrilled to be able to celebrate our port city and maritime tradition in this way. When not on their adventurous journeys, TS Playfair and TS Pathfinder are berthed at Harbour West Marina, easily accessible by the Waterfront Trail.



### Swim drink fish

We were pleased to be joined by the team from Swim Drink Fish at the 2022 ACPA conference, where they showcased their Watermark program, collecting and celebrating Canadians' stories of connection to the water.

## Next Steps At Fisherman's Pier

Fisherman's Pier is located at the shipping canal at the entrance to Hamilton Harbour, and is one of the best places to get an up-close look at the massive cargo ships as they pass in and out of the port. It is also the home of the historic Beach Canal Lighthouse dating from 1858. HOPA is working with the Beach Canal Lighthouse Group and government agencies to restore the landmark and open it to the public. In 2022, lead paint and asbestos were removed from the keeper's cottage building, and repointing of the stonework on the lighthouse tower was completed.

In 2022, Transport Canada transferred ownership of the Burlington Canal Piers to HOPA. The Canal Piers are important infrastructure features that protect vessels' access into the shipping canal and into Hamilton Harbour. Connected to the Waterfront Trail, they also serve as a welcome stop for cyclists and pedestrians.

HOPA is working to reach an agreement with the municipalities of Hamilton and Burlington that would connect the piers to the adjacent public space and enable their reopening to the public during the summer season.



## Responding to Community Priorities

Shades of sky blue, burnt orange and brown frame the mural on Indwell's newest supportive housing project at The Oaks. Ain-dah-ing (pronounced AH-da-ning) is one of three buildings that make up The Oaks. Ain-dah-ing means Home within our Heart. It is comprised of thirteen apartments for Indigenous tenants and is located on 219 East Avenue North. After opening in July, 2022, the carefully crafted mural on the side of the building adds an eye-catching element to the area.

The mural titled First Layers by award-winning Hamilton artist Lester Coloma is a striking piece measuring 55 feet long by 12 feet tall.

HOPA Ports was eager to get involved as a funding partner in this neighbourhood project, given the acute challenges people are facing finding safe and affordable housing in Hamilton. The redevelopment of this former dairy complex is a wonderful repurposing of space, and a celebration of Hamilton's industrial heritage.



## Educational Partnerships

### Mohawk College Supply Chain Management Graduate Program – HOPA Ports Scholarship

The Supply Chain Management Graduate Program began as a collaboration between HOPA and Mohawk College in 2018 and provides an educational pathway into supply chain management. Each year, HOPA funds scholarships for students enrolled in this program.



### Ontario Tech University – Sustainability Scholarship

Launched in 2021, the HOPA Ports Sustainability Scholarship is awarded annually to students with a minor in Sustainability Studies.

### McMaster University – Business Studies Scholarship

Since 1994, HOPA (and before that, the Hamilton Port Authority and Hamilton Harbour Commissioners) has offered a scholarship to a McMaster University Commerce student.



### Brock University – HOPA Partnership

HOPA continues to work with Brock University to provide co-op placements for undergraduate business and marketing students at the Goodman School of Business. HOPA is also proud to support the Shickluna Shipyard archaeology project, led by Brock University Professor, Dr. Kimberly Monk.

Photo credit: Alison Innes

# Building Community Through Charitable Giving

Cash donations & fundraising in 2022: \$94,350

In-kind donations (free or subsidized space, vessel docking): \$661,564

Alzheimers Society of Canada

Brigs Youth Sail Training

City Kidz

COMPASS Community Health

Department of Defence Cadet program -  
Oshawa

Friends of Second Marsh

Hamilton Bulldogs School Breakfast Program

Hamilton Food Share

Hamilton Health Sciences Foundation

Hamilton Winterfest

Humble Bee

Indwell

Liberty for Youth

Living Rock Ministries

McKeil Family Foundation

Mission to Seafarers

Mohawk College

Ontario Tech University

Oshawa Canada Day

Oshawa Rotary Club

Pathstone Foundation

Pollution Probe

Princess Margaret Cancer Foundation

Royal Hamilton Yacht Club Able Sail Program

The Society for Thriving Shorelines

Welcome Inn Community Centre Hamilton

YWCA Hamilton





## Safe & Secure Port

### **As part of HOPA's commitment to keeping our staff, port workers and surrounding communities safe, HOPA undertook several initiatives in 2022:**

In partnership with the Hamilton Police Service and Brewers Marine, we hosted a flare disposal day in June, collecting expired and unwanted boat flares for safe disposal. This community event gave us an opportunity to engage with the recreational boating community in conversations about safe boating in Hamilton Harbour and beyond.

We were proud to host the HMCS Glace Bay on her visit to Hamilton and Oshawa, as part of a 2022 tour of the Great Lakes. The public was invited aboard to learn about the vessel and its role.

HOPA's Port Patrol / Harbour Master's Office was also pleased to host the Canadian Armed Forces for information and training sessions, sharing information about port operations, risk mitigation, safety and security measures.

HOPA has an active Health & Safety Committee, with representation from across the organization. In 2022, we introduced a new employee-led focus on other aspects of wellness, with many good ideas emerging for staff activities and supports.

This year, we totally revamped the health and safety training that employees receive during onboarding, and rolled out a new training tracking platform to help ensure all employees are up-to-date on all aspects of their safety training.



## A Safe, Positive & Empowered Team

HOPA is growing! In 2022, we welcomed these new team members:

**Emily Farmer** – Culture & Performance Coordinator

**Eric Price** – Health & Safety Coordinator

**Rob Campea** – Construction Project Lead

**Rory McGuinness** – Marina Manager

**Michael Haan** – Maintenance Generalist

**Kate Lysakowski** – Executive Assistant

**Ali Wardrop** – Marina Office Administrator

**Kelly Noseworthy** – Communications Advisor

**Mackenzie Hill** – Creative Services Specialist

100% of all our full-time employees' hourly wages exceed the living wage measure for Hamilton and Durham, per Ontario Living Wage Network.

In 2022, HOPA was recognized as one of Hamilton-Niagara's Top Employers. We are extraordinarily proud of this recognition, which reflects HOPA's positive culture at work.



Flexible work



Defined contribution pension plan



Professional development



Employee donation match program



Health benefits

# VISION FORWARD



Our team is on a mission to build prosperous and sustainable working waterfronts on the Great Lakes. That clear sense of purpose motivates our approach to innovation, productivity and sustainability.

Every one of us is proud to be a steward of these extraordinary waterfront spaces. With the support and collaboration of our customers, neighbours and stakeholders, we'll continue to celebrate our successes, confront our challenges, and seek help when we need it.

We're pleased to share our journey with you. Please follow us on social media, subscribe to our port newsletter at [hopaports.ca](https://hopaports.ca), or reach out at [community@hopaports.ca](mailto:community@hopaports.ca).





**HOPA**  
PORTS

HAMILTON  
OSHAWA  
PORT  
AUTHORITY

[hopaports.ca](https://hopaports.ca) | [community@hopaports.ca](mailto:community@hopaports.ca)

Cover art: Clear Eyes Collective | Report design: unbreakable

